

Aug
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Note d'information
Newsletter

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NEWS

HEALTH PASS QUESTIONS AND ANSWERS

The bill on health crisis management has just been passed, and the obligation to present a health pass will come into force to access certain places. What are your obligations as a business owner and employer?

What is the sanitary pass ?

This consists of the digital or paper presentation of a health proof, among the following three:

- ◆ Full vaccination schedule (7 days after the second injection)
- ◆ Proof of negative test 48-72h before event or boarding if traveling (PCR or antigenic tests)
- ◆ Proof of recovery: positive PCR test result attesting to Covid recovery of at least 11 days and less than 6 months

What are the places concerned by the presentation of the sanitary pass?

The «activities» health pass: Since July 21, the presentation of the health pass is mandatory in leisure and cultural places gathering more than 50 people. From August 9th (subject to validation by the Constitutional Council), the presentation of the health pass will be mandatory in all leisure and cultural places, but also in cafés, restaurants, shopping centers, hospitals, retirement homes, etc...

The «travel» health pass: The European health pass is applicable since July 1st in all EU countries + Liechtenstein, Switzerland, Iceland, Norway, Monaco, Andorra. It facilitates travel between member countries.

Companies concerned by the verification of the health pass, what are your obligations?

In the places concerned by the health pass, the verification must be done at the entrance of the establishment. To do so, the managers concerned will be able to use the application launched by the Government in June called «TousAntiCovid Vérif».

In addition, a network of French companies is working on the development of a new application that would allow professionals to quickly check the health pass and the identity of customers via a unique QR code.

By the way, do the companies concerned have to check the client's ID (matching the name on the health pass)?

No, Prime Minister Jean Castex has stated that the professionals concerned by the health pass will not have to perform identity checks.

Restaurants, cafés, bars: is the health pass also mandatory for customers on the terrace?

Yes, the health pass will also have to be checked on the terraces of these establishments.

Companies concerned by the verification of the health pass, what are the obligations for your employees?

All staff in locations where the pass is required for customers will also be required to carry the health pass from August 30, 2021 until November 15, 2021. Failure to present this pass may result in the suspension of their employment contract without pay.

They may be offered an assignment to another position, without contact with the public. It will not be possible to be dismissed for lack of a health pass. However, fixed-term contracts (CDD) may be terminated by employers.

Companies concerned by the mandatory vaccination, what does the law provide?

As of September 15, some professions will be concerned by the mandatory vaccination.

List of concerned professions: nursing and non nursing staff of clinics and hospitals, nursing assistants, nursing staff of retirement homes, home helpers accompanying disabled or elderly people, volunteers of some associations (Red Cross type), firemen, occupational health services, health transport companies (ambulance drivers). Implementation of this obligation:

- ◆ Until September 14: employees can still test negative
- ◆ From September 15 to October 15, justification of a first dose of vaccine will be required (but not Covid tests)
- ◆ Employees will be required to submit a complete vaccination status by October 15.

Enactment of «Prime Exceptionnelle de Pouvoir d'Achat (PEPA)»

The rectifying finance law for 2021 has validated the renewal of the exceptional PEPA bonus. It can be paid between June 1, 2021 and March 31, 2022. This bonus is exempt from all social security contributions and taxes up to a limit of 1000 euros. The exemption is reserved for employees earning less than 3 times the SMIC.

Agenda

12/08/2021:
VAT taxpayers carrying out intra-Community transactions: Filing with customs of the declaration of trade in goods and the European declaration of services for transactions that took place in July.

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16/08/2021 :
Employers subject to the Payroll Tax (VAT exempt companies):
Payment of the tax related to wages paid in July



To know more

Health pass: aid for the sectors affected?

The generalization of the health pass has been shaking up the French news for a few weeks now. The professionals concerned by its extension are worried and fear, with good reason, that this new obligation will weigh on their summer results. Bruno le Maire announced at the end of July his intention to «compensate for losses that could be linked to restrictive sanitary rules». By the end of the summer, he assured that he would respond and analyze the losses of turnover of the sectors concerned in order to propose appropriate aid.

THE OFFICE WILL BE CLOSED FROM JULY 31 TO AUGUST 22 FOR ANNUAL LEAVE

LE GUIDE SUR LA FISCALITÉ IMMOBILIÈRE ÉDITION 2021



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