



Good to Know...

Withdrawal at source: the Constitutional Council gives its green light

On December 29, 2016, the Constitutional Council validated the bulk of the 2017 budget law and in particular the measure introducing the withholding tax as from 1 January 2018. They considered the whole text "intelligible" And respected privacy, protected by the ability of taxpayers to withhold a default levy rate. Moreover, "specific measures are envisaged, in the case of company directors, to prevent them from making arbitrage to take advantage of the transition year". Finally, the Council considers that undertakings will only play a "collecting role", since the recovery of the tax will continue to be provided by the State and that they will therefore not have to be compensated in this respect .

Agenda

12/01/2017:

Liable to VAT for intra-community transactions:

Filing with the Customs of the declaration of exchange of goods and the European declaration of services for the transactions in December

15/01/2017:

- Employers subject to the wage tax (entreprises exempt from TVA) :

Payment of tax on wages paid in December Or on wages paid in 2016 for employers subject to

- Payment of social contributions for the 4th quarter of 2016.

- Corporate Tax Balance: Payment of the corporate tax balance for companies subject to this tax and having closed their financial year on September 30, 2016.

31/01/2017 :

-**DADS** : Deposit of the annual declaration of wages paid in 2016.

- Annual declaration of regularization of the Tax on Wages.

News in 2017

Benefits in Kind : 2017 schedule

Food benefits : 4,75 euros per meal (3,54 euros for the HCR)

Housing benefits :

Salary	If one room	Or per room
Below 1.634,50 €	68,50 €	36,60 €
From 1.634,50 € to 1.961,39 €	80,00 €	51,40 €
From 1.961,40 € to 2.288,29 €	91,30 €	68,50 €
From 2.288,30 € to 2.942,09 €	102,60 €	85,50 €
From 2.942,10 € to 3.595,89 €	125,60 €	108,40 €
From 3.595,90 € to 4.249,69 €	148,40 €	131,10 €
From 4.249,70 € to 4.903,49 €	171,20 €	159,70 €
Beyond 4.903,50 €	194,00 €	182,60 €

News in 2017

Decrease in the corporate tax rate for SMEs

Firstly, the 15% reduction in the SI rate is extended to all SMEs, ie to all companies with less than € 50 million in turnover (compared with € 7.6 million before the 1st January). Second, the IS rate is lowered to 28% up to 75,000 € in profits (still for SMEs with less than 50 million CA).

From 2018, the rate of 28% will apply on the first 500,000 euros of profits. Subsequently, it will be applied to all SME benefits to be ultimately extended to all enterprises by 2020.

Renforcement du CICE

Under the terms of the pact of responsibility and in accordance with the provisions of the Finance Act 2017, the tax credit for employment competitiveness (CICE) is strengthened on 1 January 2017, rising from 6% to 7%.

Labour act implemented on January 1

- **Working Time** : In most cases, enterprise agreements will prevail over branch agreements. For example, in the case of overtime, an enterprise agreement may fix a rate of increase which is lower than that provided for in the sector, subject to a minimum bonus rate of 10%. Similarly, the modalities of derogation from the maximum duration of work (44 or 48 hours) are relaxed by company agreement.
- **Personal Activity Account (CPA)** : this account attached to the employee's person will include the personal training account (CPF), the penalties account (C3P) and a new citizen engagement account. Each licensee will have access to an online platform informing them about their social rights.
- **Occupational medicine** : The compulsory medical examination is abolished for employees not subject to particular risks. It is replaced by an "information and prevention visit" which can be carried out by a health professional of the multidisciplinary team of occupational health and therefore more necessarily by the occupational physician. This visit must take place before the end of the employee's probationary period and at most within three months of his / her entry into the company. It must be renewed every 5 years (4 years for employees in risk positions and 3 years for minors).

Christian Roche and the entire team of the firm Roche & Cie offer their best wishes for 2017



Roche & Cie
Expert comptable depuis 1948